

How Well-Positioned is Your District to Implement Innovation?

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Management Manager's Toolkit

How well-positioned is your district to implement innovation?

Introducing innovation to effect positive change for students and staff is exciting work, but the implementation can be highly complex. Take this test to see how well-positioned your district is for this undertaking and to help identify areas that may need strengthening to better support the implementation of innovation in your district.

QUESTIONS	All the Time	Most Times	Sometimes	Don't Know
The district is willing to try new things				
District leaders have a clear understanding of the problems to be solved and agree on the root causes of these problems				
New programs are targeted to students most likely to benefit				
New initiatives are developed with clear outcome-oriented measures of success				
The district has a team dedicated to implementing the innovation				
The district has a well-defined timeline for implementation				
The district has a clear rationale for the scope of the rollout				

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QUESTIONS	All the Time	Most Times	Sometimes	Don't Know
Efforts are made to prepare the supporting ecosystem to support the innovation				
District leaders maintain support throughout the adoption phase				
The district has a process to evaluate the innovation against measures of success and to refine the innovation				
Total number of checkmarks in each column				
Multiply	x 1	x 5	x 10	x 15
Total score by column				
			TOTAL	

Your Score	How Well-Positioned Is Your District to Implement Innovation?
0–25	You are doing almost everything right. Keep it up!
26–50	You have many key elements in place. Adding a few missing pieces could make a very big difference.
51–75	There is an opportunity to better align efforts to reinforce and strengthen each other.
76-plus	As in many districts, there are opportunities to make improvements to how the district supports innovation.